Code	HDG
Company name	Ha Do Group Joint Stock Company
Date	04/25/2016
Subject	Resolution of Annual General Meeting 2016

Content:

Ha Do Group Joint Stock Company announced the resolution of 2016 Annual General Meeting, organized on April 23, 2016:

<u>Article 1</u>: Approving the profit and loss in 2015 and 2016 business plan as follows:

Unit: VND bil

No.	Item	2016 - Paren	nt company	2016 - Consolidated	
		Worth	Completion of 2015 (%)	Worth	Completion of 2015(%)
1	Net revenue	746,418	36%	2,317,871	54.6%
2	Profit before tax	160,157	91%	289,368	56.2%
3	Profit after tax	133,824	10%	231,495	66%
4	Chartered capital	759,688	10%	759,688	10%
5	Owners' equity	957,055	80%	1,437,406	10%
6	Return on equity	18%	41%	24%32%	57%
7	Return on sales	18%		10%10%	8%
8	Dividend	5%-15%		15%-20%	

<u>Article 2</u>: Approving distribution profit plan and dividend in 2015:

No.	Item	Ratio	FS c	of parent	Consolidated FS
			compa	ny	
1	Profit after tax			69,982	139,225
2	The 2015 dividend:	15%			
	Payment cash dividend: 5% in				
	Quarter 2/2016.				
	Payment dividend in stock:				
	10%				
3	Deduct welfare and reward	3% net profit of		2,099	2,099
	fund	parent company			
4	Supplement to undistributed profit			67,883	121,359

Article 3: Approving the Financial Statements audited by KPMG

- Independent Auditors' report;
- Balance Sheet as at Dec 31, 2015;
- Income Statement for 2015;
- Cash Flow Statement;
- Notes for Financial Statements,

Some basic items in the 2015 Financial Statements:

Unit: VND

Item	2015	FS of	1	2015Consolidated	Completion
	Parent	company	2014 Plan (%)	FS	of 2014 Plan
					(%)
Net revenue		549,121	-38	1,499,963	-5
Profit before tax		101,934	-25	185,234	-13

Profit af	ter tax			69,982	-30	139,225	-14
Profit	after	tax	of	69,982	-30	123,458	-17
sharehol	ders						

<u>Article 4</u>: Approving the report on activities in 2015 of the Board of Directors.

<u>Article 5</u>: Approving the report of the Board of Supervisors.

<u>Article 6</u>: Authorizing the authorization to the BOD to appoint one of the 4 independent audit firms to audit the Financial Statements for the year 2016.

Article 7: Approving the plan to 2016 pay dividend:

- Payment rate: 5% to 15%/ charter capital
- Payment date and method: authorized the BOD to choose the suitable date to pay the 2016 dividend.

Article 8: Approving the result of appointment the Board of Directors in term 2014-2019:

Mr. Che Dinh Tuong replaced Mr. Phan Thanh Binh as a member of the BOD.

<u>Article 9</u>: Approving the remuneration for the Board of Directors and the Board of Supervisors in 2015 and 2016:

- The remuneration for the Board of Directors and the Board of Supervisors in 2015: VND3,375,000,000
- Plan for 2016: 2.5% x profit after tax of 2016.

Article 10: Approving the issuing share to increase charter capital to 759 billion dongs:

- 1. Stock type: common stock
- 2. Par value: VND10,000/share
- 3. Expected issue volume: 6,906,257 shares
- 4. Total expected issue value (based on par value): VND69,062,570,000.
- 5. Financial resource for the bonus issue: Profit after tax cumulated, surplus capital, development fund until December 31, 2015.
- 6. Object of the issue: the existing shareholders whose names are in the list on the record date.

- Issue method: shares are issued to the existing shareholders through implementing rights. Note: Rights to receive shares are not transferable.
- 8. Issue ratio: **10:1** (a shareholder owning 10 shares will get 1 bonus share)
- 9. Expected implementation time: in Quarter 3& 4, 2016
- Plan to deal with fractional shares: The issued shares will be rounded down to the unit. The fractional shares will be bought back to make treasury shares at par value.
- 11. Purpose: to pay 2016 stock dividend to increase charter capital from 690,625,680,000 dongs to 759,688,250,000 dongs to implement projects in 2016.
- 12. Registering to list new shares on the Hochiminh Stock Exchange and deposit in Vietnam Securities Depository.
- 13. Authorizing the Board of Directors to adjust the Charter with the new capital after the Company issues shares.
- Article 11: Approving the BOD chairman concurrently holds the position of CEO.